

AmCham Emerging Leaders Development Programme

Enhancing Leadership Potential



The AmCham Emerging Leaders Development Programme provides emerging leaders with a unique opportunity to join a dynamic cross-sector and cross-function leadership development programme. This includes the flagship 3 day AmCham Hackathon, as well as masterclasses, networking events and bespoke engagements. The focus is on building core leadership skills while expanding participants' professional network and introducing them to the Chamber's leadership network.

Who is the programme aimed at?

An individual identified & nominated by the member company who:

- Displays high potential for leadership
- Is advanced in relation to their own functional area
- The organisation recognises would benefit from wider cross-functional, cross-sector network experiences

What is the programme structure?

- 70+ participants representing 50+ member companies
- 1 online session and 5 in-person sessions
- The in-person sessions will take place in Dublin (3), Cork (1) & Galway (1)
- Session takes a maximum of 5 hours and will take place between 10:00am- 3:00pm
- Each session will be designed to maximise networking opportunities

Throughout the programme, participants will:

- Develop and test leadership skills
- Expand network while working with cross-sector and cross-functional peers
- Meet senior leadership of the wider AmCham network
- Develop an in-depth knowledge of their unique make-up and insights into their preferences for thinking and behaving
- Develop a deeper understanding of different individuals on teams, promoting better communication, teamwork and performance



1 SELF LEADERSHIP

With a focus on self-leadership, this session enables participants to develop greater self-awareness of their strengths, through interpreting their Emergenetics preferences. It will explore practical ways to enhance and improve key leadership skills to successfully communicate & connect with others. This interactive workshop provides an opportunity to apply this learning to cultivating connections within this group and to performing more effectively in the workplace.

DESIGN THINKING

Design thinking combines what is desirable from a human point of view with what is technologically feasible and economically viable. It has become a crucial business tool and mindset that enables companies and their employees to think creatively beyond traditional logical and analytical approaches, helping them to be agile and responsive to change in order to maintain their competitiveness. Design thinking can transform organisations' development of products, services, processes and strategies.

AMCHAM HACKATHON 2024

The Emerging Leader Development Programme culminates with participants bringing together everything they have touched on over the course of the programme in multi-disciplinary, cross-sector teams. The three-day Hackathon is an opportunity for participants to apply their learnings while working collaboratively in a supportive, exciting, challenging environment with their emerging leaders peer group.

Participants will work together to hack a solution to our AmCham Hackathon 2024 Challenge. The Challenge will be set by the American Chamber Board and shared with the participants following the Design Thinking session in March. It will aim to focus on creating a solution that is innovative, practical, applicable, and enhances Ireland as a great place to live and work.

STORY TELLING

Storytelling is the language our brains use to build bridges of connection. By developing storytelling skills, you and your team can develop skills and strategies to promote clear communication, understanding, empathy and curiosity that inspires meaning, belief, and action.

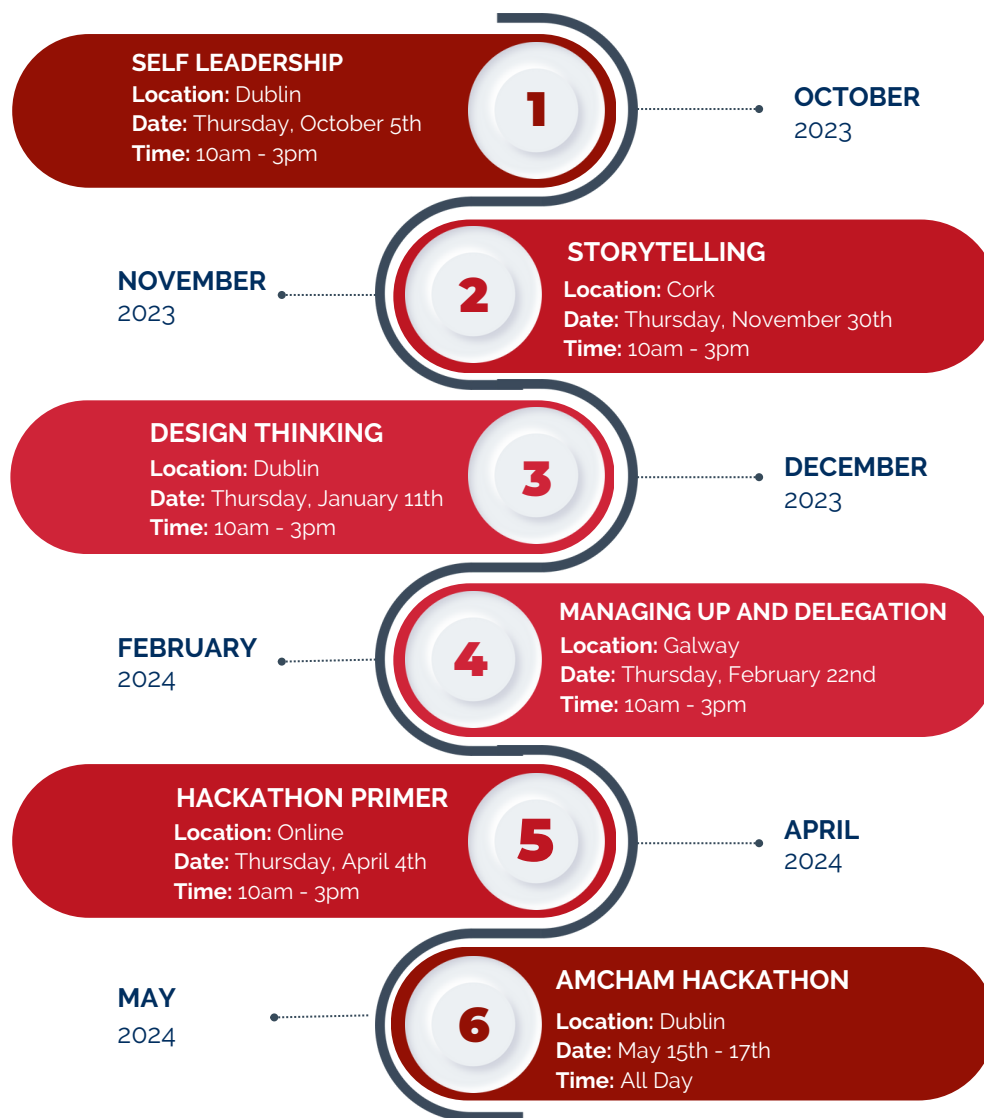
MANAGING UP & DELEGATION

Managing up and delegation are crucial for a successful and harmonious work environment. Effective communication with superiors fosters collaboration, aligning objectives, and building trust. Delegating tasks empowers team members, maximizing efficiency, promoting skill development, and preventing burnout. Both practices enhance productivity, team dynamics, and overall organizational performance.

HACKATHON PRIMER

In this online hackathon preparation session, participants receive details about the challenge, schedule, and logistics. Facilitators answer queries and provide insights into the theme and Hackathon's objectives, promoting a well-prepared and engaged participant community.

Programme Schedule



"Overall, I found the programme to be very helpful and engaging - after each session, I felt I was able to take concepts away and put them into practice right away. Sincere thanks to all of the AmCham team and the guest lecturers who made the course so enjoyable."

-2022/23 Programme Participant

Programme Application Process



The application process will open on **Monday, the 31st of July 2023** and remain open until **Friday, the 1st of September 2023**. All successful applicants will be informed shortly thereafter.

Criteria

- Nominees must have a minimum of 5 years' professional experience.
- Nominees may already be in leadership roles or may be aspiring to be aspiring to be in a leadership role in the near future.

Please note:

- Applicants must be employees of members of the American Chamber of Commerce.
- A one-off registration fee of €850 +VAT is payable once a place has been accepted.
- Participation is limited to a maximum of 85 delegates on the programme.
- 100% attendance is expected for all sessions.
- Attending the Hackathon is mandatory to completing the programme.
- Nominees will be selected to maximise the diversity of the programme – including skills, geography, gender, sector, culture & function.
- Due to high demand, not all applicants are guaranteed a place on the programme.
- An application, if unsuccessful, is no reflection of competence but a function of our drive for a truly diverse cohort and a great learning experience.

[Apply Here](#)



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